

Equity is an ardent journey toward well-being as defined by the affected. Equity demands sacrifice and redistribution of power and resources in order to break systems of oppression, heal continuing wounds, and realize justice. To achieve equity and social justice, we must first root out deeply entrenched systems of racism. Equity proactively builds strong foundations of agency, is vigilant for unintended consequences, and boldly aspires to be restorative. Equity is disruptive and uncomfortable and not voluntary. Equity is fundamental to the community we want to build.

Children and Youth Advisory Board Meeting – Virtual Meeting Tuesday, July 12, 2022 – 6:00 p.m. to 7:45 p.m. <u>https://kingcounty.zoom.us/j/95544631437</u> **Meeting ID**: 955 4463 1437 **PW:** HHST2022 **Public Viewing Location:** King County Kent Library Branch 212 2nd Ave N, Kent, WA 98032

## **MEETING AGENDA**

6:00 pm – 6:35 pm	WELCOME & INTRODUCTIONS – Suzette Espinoza-Cruz
	Roll Call
	<ul> <li>Recognition of Guest(s)</li> </ul>
	Approval of June 2022 Meeting Minutes
	Overview of July Agenda
	New Board Member "CYAB Show and Tell" and Small Group Breakout and Challenge V
6:35 pm – 6:45 pm	BOARD BUSINESS: Special Presentation to honor Hikma Sherka – Jessica Werner and Friends
6:45 pm – 7:10 pm	<b>OVERSIGHT AND ADVISORY: First Levy Evaluation</b> – Kelly Lovett & Eva Wong
6:45 pm – 7:10 pm	
	The Best Starts Evaluation team will share an overview of a new partnership with Illuminate
	Evaluation Services to complete an evaluation of the first levy period. We will provide
	background on the goals, research questions, and data collection plans as well as
	opportunities for CYAB members to engage with the work.
7:10 pm – 7:20 pm	BOARD BUSINESS: Subcommittee Report Out – Nicole Herron
	Youth Justice Subcommittee – Debbie Peterson
	Young Leaders Subcommittee –Mutende Katambo & Lidiya Gebre
	PSTAA Advisory Subcommittee – Jessica Werner & James Lovell
	Children and Family Justice Center Strategic Plan Committee – Hikma Sherka
7:20 pm – 7:30 pm	Community Engagement Workgroup – Ariana Sherlock & Kimmy Nguyen
	Community Engagement Workgroup (soon to be subcommittee) will present their draft
	charter for board input and refinement.
7:30 pm – 7:45 pm	BOARD BUSINESS & ANNOUNCEMENTS – Kerry Wade, Hikma and Suzette
• •	CYAB In-Person Retreat and other meeting ideas discussion – Nicole, Suzette and Kerry
	OPMA New Mandates – physical viewing location of the CYAB meeting

## **CYAB DECISION-MAKING PRINCIPLES**

**Decision**: The board decided to create a list of principles to keep in mind and hold for the day while making decisions. The board agreed to have them as a starting point when the board begins the work of creating charters and governance structures. The following are principles the board created on 4/25/16:

- 1. Willingness to compromise
- 2. Respectful discourse is part of the process
- 3. Willingness to make hard decisions and move on
- 4. Try to move out of our own lane
- 5. That we have a spirit of inquiry-it is OK to ask questions
- 6. Honoring different learning styles
- 7. Focus on children and communities but not using a moral high ground AND encourage that the status quo is interrupted. We are reminded of the voice of others, but one person does not or cannot represent an entire group
- 8. We need to model the change that we want-be reflective
- Commitment to racial equity and being OK to recognize and support one another and or call out when language being used does not reflect language supportive of this or is offensive. Be open to discussion
- 10. Need to have a spirit of deep empathy
- 11. We are stewards of public money
- 12. When we are uncomfortable, this is an opportunity to learn and grow
- 13. Language used must be strength based
- 14. We need to be present and must acknowledge our own privilege and challenge it
- 15. We need to recognize and understand that there is not equal power in the room
- 16. Need to assume best intentions
- 17. That there are individual differences within the room
- 18. If we want to see transformational change, we need to see the system and think BIG
- 19. Commitment to Continuous learning-CQI (continuous quality improvement)

A list was placed on the wall near the principles to honor learning styles so that others who may need to process can add ideas throughout the day-the following were added by board members:

- Must be good listeners
- Must make decisions and recommendations that challenge the status quo of current process/systems/policies and push for or "err" on the side of equity.
- Help build a campaign
- Children are front and center verses systems